



## YEARLY STATUS REPORT - 2021-2022

### Part A

#### Data of the Institution

<b>1.Name of the Institution</b>		<b>IES COLLEGE OF ENGINEERING</b>
• Name of the Head of the institution	<b>Dr. S. Brilly Sangeetha</b>	
• Designation	<b>Principal</b>	
• Does the institution function from its own campus?	<b>Yes</b>	
• Phone no./Alternate phone no.	<b>04872309966</b>	
• Mobile no	<b>9787814100</b>	
• Registered e-mail	<b>mail@iesce.info</b>	
• Alternate e-mail	<b>principal@iesce.info</b>	
• Address	<b>IES COLLEGE OF ENGINEERING P.O. CHITILAPPILLY THRISSUR</b>	
• City/Town	<b>THRISSUR</b>	
• State/UT	<b>KERALA</b>	
• Pin Code	<b>680551</b>	
<b>2.Institutional status</b>		
• Affiliated /Constituent	<b>AFFILIATED</b>	
• Type of Institution	<b>Co-education</b>	
• Location	<b>Rural</b>	

• Financial Status	Self-financing				
• Name of the Affiliating University	APJ Abdul Kalam Technological University				
• Name of the IQAC Coordinator	Ms. Padmapriya V K				
• Phone No.	04872309966				
• Alternate phone No.	04872309965				
• Mobile	9847054363				
• IQAC e-mail address	iesiqac@iesce.info				
• Alternate Email address	mail@iesce.info				
<b>3.Website address (Web link of the AQAR (Previous Academic Year))</b>	<a href="https://iesce.info/pm_aqar">https://iesce.info/pm_aqar</a>				
<b>4.Whether Academic Calendar prepared during the year?</b>	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="https://iesce.info/uploads/userfiles/Academic%20Calendar21-22.pdf">https://iesce.info/uploads/userfiles/Academic%20Calendar21-22.pdf</a>				
<b>5.Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B+	2.65	2017	18/09/2018	17/09/2022
<b>6.Date of Establishment of IQAC</b>			20/06/2016		
<b>7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,</b>					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
NIL	NIL	NIL	NIL	0	
<b>8.Whether composition of IQAC as per latest NAAC guidelines</b>			Yes		
• Upload latest notification of formation of IQAC			<a href="#">View File</a>		

<b>9.No. of IQAC meetings held during the year</b>	<b>2</b>
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?</li> </ul>	<b>Yes</b>
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	No File Uploaded
<b>10.Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	<b>No</b>
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>	
<b>11.Significant contributions made by IQAC during the current year (maximum five bullets)</b>	
<ul style="list-style-type: none"> <li>First year orientation programme was conducted on 22.11.21. Mr. Arun K Vijayan, IAS, District Development Commissioner, Thrissur was the Chief Guest and Adv. Phiyo Joseph form Legal Luminary delivered a motivational speech to students.</li> <li>Received 3 star rating for our college by Institution Innovation Cell (IIC) for the annual performance.</li> <li>IEDC Induction programme was conducted on 08.11.2021.The resource person was Mr.Sonu J S, CEO of Starting Trouble, winner of Kerala State Energy Conservation Award 2020.</li> <li>Department of Science and Humanities signed MoU with Thrissur Management Association, the chapter conducted many active programmes</li> <li>Total of 61 students got placed in companies and a total of 87 offer letters were given away by the Shri.Sufiyan Ahamad,I.A.S, Assistant Collector, Thrissur during achiever's day celebration.</li> </ul>	
<b>12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year</b>	
Plan of Action	Achievements/Outcomes
IIC Annual Performance rating will be released, college has done best to show case their performance even during covid pandemic.	Received 3 star annual performance rating for our college
<b>13.Whether the AQAR was placed before statutory body?</b>	<b>Yes</b>

- Name of the statutory body

Name	Date of meeting(s)
Academic Council	28/08/2021

#### 14. Whether institutional data submitted to AISHE

Year	Date of Submission
2022	20/04/2023

#### 15. Multidisciplinary / interdisciplinary

College Vision: IES College of Engineering strives to be an institution of repute to create competent engineering professionals endowed with innovation for nation building.

##### Mission:

M1: To achieve recognition from statutory bodies and become one of the top ranking institution in the country

M2: To provide technological, communication, aptitude and life skill training to enable the students to become successful professional.

M3: To promote innovation by encouraging students to initiate design and product development activities.

M4: To inculcate entrepreneurial attitude by providing necessary mentoring, training and guidance for students to establish start ups.

The vision of the institute is accomplished through its mission, which concentrate on grooming the students to become successful multidisciplinary professional in product design, development and to start the start ups through the mentoring, guidance, technological, communication, aptitude and life skill training,

As part of the university syllabus and curriculum, the weightage is given with the integration of humanities and science with STEM in the curriculum offered for the programme.

Since the Institution is an affiliating nature, it follows the curriculum and syllabus offered by the University. the curriculum

and syllabus provided by the university itself, offer flexible and innovative curricula that includes components like credit-based courses and projects in the areas of community engagement and service, environmental education, and value-based towards the attainment of a holistic and multidisciplinary education.

Our students were already undertaking projects keeping in mind to solve the pressing problems of the local community and also our NSS activities are planned in a such way that to address the solutions of society's most pressing issues and challenges locally faced.

#### **16.Academic bank of credits (ABC):**

The institution is planned to fulfil the requirement of Academic bank of credits as proposed in NEP 2020, it is also planning to consider the learners should avail the benefit of multiple entries and exit during the chosen programme within the capacity of affiliating nature. Already the instituion is collaborating with various organisation at local, national level and international level to offer various programs, seminars and webinars for the skill enhancement of the students community. the institution is ready to give opportunity to the needed students to do semester abroad program within the affiliating institutions capacity. the faculty members were encouraged to give feed back to frame and design the curriculum and syllabus framed by the university, the faculties are also encouraged to suggest and follow a textbook of updated nature, in selecting a reading material, free hand to choose an assignments and assessment based on the OBE.

#### **17.Skill development:**

The institutions IEDC, stimulates and supports scientific vigor of the students in desiging and developing an innovative products by applying innovative ideas of students in their mind. The students were encoraged to show their skills and also multidisciplinary talents of their innovation through the product display in the techfest program organised at college level. The value based education is taught to the students community time to time since the college vision and mission itself valuing the importance of life skills.

#### **18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)**

Arts and Culture were taken care by the college as part of the curriculum and calender released by the university, each academic year university has given a calender to condict arts festival within the college campus. the students of various departments are

participating the events organised by the college. it stimulates and motivates the students to concentrate on these performances on stage. Based on the individual performance record of the student, the corresponding student will get a prize and certifications and also based on the overall performance of the department, the department will get a winning trophy. the participating student will also get a activity point which will be considered as part of the minimum activity points that should be earned by the students to clear the corresponding semester.

The official medium of instruction is in english, but if the student is difficult to understand the concept through english medium of instruction, the practice of teaching and assisting the students in local mother tongue is also happening. Those students will be called to the faculty room and they will be assisted by the respective subject handling faculty member to taught the portions in regional languages, which enable them to understand the concepts clearly and to appear & write the continuous assessment examinations with out much difficulty.

#### **19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):**

IES has accepted and adopted Outcome Based Education, which is a student-centered instruction model that focuses on measuring student performance through outcomes.

Outcomes include knowledge, skills and attitudes. Program Outcomes, Program Specific Outcomes and Course Outcomes are evaluated to measure the knowledge, skills, and behavior of students for the continuous quality improvement of each Course and Programs as a whole using the below-mentioned procedure.

Program educational objective, Program outcome, program specific outcome and course outcome are all measured using the guidelines set by the KTU which includes both direct assessment and indirect assessment.

**Direct attainment:** Each course is evaluated based on direct and indirect assessment tools. Direct assessment tools include internal exams, assignments and university examinations

**Indirect Method:** Program exit survey, Alumni feedback, and Employer survey

POs and PSOs are calculated by using Direct and indirect tools. PO/PSO direct attainment calculations are based on the CO attainment

of each course and the CO-PO or CO-PSO matrices that have been developed for each course. Finally, overall direct attainment of each PO/PSO is taken as the average value of PO/PSO attainment of all the courses.

PO/PSO indirect attainments calculated from program exit survey, alumni survey and employer survey. In order to calculate the overall attainment of each PO, a weightage of 80% has been given for DIRECT method and 20% for INDIRECT method.

Graduate Attributes drafted and accepted in the Washington Accord are identified as Programme Outcomes of the Engineering Degree Course by the NBA and we follow the same.

Apart from these POs, our college has clearly stated Programme Specific Outcomes and Course Outcomes. KTU, the University to which we are affiliated, publish well defined Course Outcomes along with the syllabus of each Course from 2019 onwards and our college only has to make marginal changes to it.

Ultimate care is taken by the concerned staff members while redrafting Course Outcomes. These Outcomes are reviewed and suggestions are given by the Department IQAC which is constituted in every Department with specific objectives.

Our college has various methods for communicating the Learning Outcomes. Teachers spend some time every day, at the beginning of the class, to explain the Learning outcomes.

## **20.Distance education/online education:**

Blended learning and usage of advanced technological tools such as wifi enabled class, projectors and computer assisted learning activities are happening as a regular affair. The faculty members were asked to use ICT tools as part of teaching learning activities in class rooms. These combination of teaching learning activities motivated the students to listen and perform better in their class rooms without any distractions in learning.

## **Extended Profile**

### **1.Programme**

1.1

8

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**2.Student**

2.1 159

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<a href="#">View File</a>

2.2 180

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<a href="#">View File</a>

2.3 208

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**3.Academic**

3.1 73

Number of full time teachers during the year

File Description	Documents
Data Template	<a href="#">View File</a>

3.2 0

Number of sanctioned posts during the year



## Extended Profile

### 1. Programme

1.1	<b>8</b>
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

### 2. Student

2.1	<b>159</b>
Number of students during the year	

File Description	Documents
Institutional Data in Prescribed Format	<a href="#">View File</a>

2.2	<b>180</b>
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

2.3	<b>208</b>
Number of outgoing/ final year students during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

### 3. Academic

3.1	<b>73</b>
Number of full time teachers during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

3.2	0
Number of sanctioned posts during the year	
File Description	Documents
Data Template	No File Uploaded
<b>4.Institution</b>	
4.1	55
Total number of Classrooms and Seminar halls	
4.2	192.22
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	367
Total number of computers on campus for academic purposes	

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

- Effective delivery of the curriculum starts with the preparation of the academic calendar.
- The Academic Calendar serves as an information source and planning document for students and faculty.
- The teaching plans are prepared which consist of lesson plan, question bank, tutorial/assignment questions, lab manuals and teaching note.
- Lesson plan is prepared with well-defined course outcomes, subject notes, learning materials like PPTs etc. Classes are conducted as per the lesson plan. Course Committees and Class Committees are constituted.
- Course Committee - In the case of common courses for B.Tech a course committee is constituted by the Principal for each course. These committees will monitor the conduct of the course, adherence to the course plan, time schedule, completion of the syllabus, standards of internal tests and evaluation process.

- Course delivery as per lesson plan and completion of syllabus is monitored by HOD.
- Students' feedback is taken twice in the semester for teaching learning process .
- Continuous assessment and progress of Lab work is done according to the manual for conducting lab experiments.
- Meetings with the Parents or class PTA are called after the result .
- Mentoring system is in place with around a maximum of 15 students assigned to one mentor faculty

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf">https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf</a>

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Before the beginning of every academic year, KTU announces detailed academic calendar based on the guidelines of AICTE, taking into account of the mandatory number of working. The plan for teaching learning process is organized by the college academic council at the beginning of every semester. IESCE publishes an internal academic calendar incorporating its academic and non academic activities in line with the KTU academic calendar. The student evaluation of teachers is a regular feature done online through linways, carrying out after first & second series, and end of the semester regularly, in addition to direct feedback within class hours.

After the publication of the results of all series examinations, subject wise, weak students are identified and appropriate remedial measures are initiated.

To be eligible for the examination, students must maintain a minimum attendance of 75% in each course. Those who fail to meet these criteria will receive an FE grade. Students who receive an FE grade must register for the relevant courses during regular semesters when they are offered. However, for the seventh and eighth semesters, students with an FE grade may register for courses during the next available opportunity, if provided by

their institute.(KTU 2019 Scheme)

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf">https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf</a>

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

**D. Any 1 of the above**

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	<b>No File Uploaded</b>

## 1.2 - Academic Flexibility

**1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented**

**1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented**

8

File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	<a href="#">View File</a>
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

## 1.2.2 - Number of Add on /Certificate programs offered during the year

### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

8

File Description	Documents
Any additional information	<a href="#">View File</a>
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

## 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

69

File Description	Documents
Any additional information	<a href="#">View File</a>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

## 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

### Environment and Sustainability

The curriculum in KTU includes courses such as Design and Engineering, Sustainable Engineering and Sustainable Energy are some of the areas covered. IESCE arranges frequent awareness programmes using posters, models, PPT presentations, talks, and

seminars to raise awareness and comprehension among the general public about the need of protecting our environment and promote an ecological equilibrium in the environment. NSS and other cells such as the Literary and Science Club arrange a variety of environment-related events such as Earth Day, World Environment Day, tree planting, flood relief, Clean India- Swachh Bharat Campaign, and so on.

### Professional Ethics and Human Values

KTU has integrated courses like Life Skills, Professional Ethics, Constitution of India in the curriculum in order to promote Human Values and Professional Ethics among engineering graduates. These papers largely discuss the intricacies of Human Values and Ethics, as well as how to apply them in everyday social and professional situations. IESCE provides an induction programme for new entrants to help them adjust to their new surroundings, improve awareness, sensitivity, and understanding of themselves, others, society, and nature. Students can acquire and assimilate professional ethics through participating in extended programmes, workshops, and attending guest lectures.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<a href="#">View File</a>

### 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

38

File Description	Documents
Any additional information	<a href="#">View File</a>
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

185

File Description	Documents
Any additional information	<a href="#">View File</a>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

## 1.4 - Feedback System

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders**  
**Students**  
**Teachers**  
**Employers**  
**Alumni**

A. All of the above

File Description	Documents
URL for stakeholder feedback report	<a href="https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf">https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	No File Uploaded
Any additional information	<a href="#">View File</a>

#### 1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf">https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf</a>

### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

##### 2.1.1 - Enrolment Number Number of students admitted during the year

##### 2.1.1.1 - Number of students admitted during the year

159

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

##### 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

##### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year



3

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

## 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The college has implemented a proven system to identify both slow and advanced learners, beginning the process before the program starts. Tutors play a key role in identifying student needs, with those facing major psychological issues referred to counselors. Remedial programs, held outside regular classes, aim to improve the performance of slow learners, supplemented by personality development sessions and peer learning initiatives. The goal is to boost confidence and competence, reducing dropout rates.

For advanced learners, participation in seminars, workshops, and technical exhibitions is encouraged, with recognition through social media and the college website. Special skills and interests are identified and supported, with students encouraged to enroll in online courses and industry-oriented programs. Entrepreneurial students are supported in starting their own ventures, while those with technical interests engage through initiatives like the IEEE Student Branch. These activities cater to diverse student needs, fostering academic success and personal growth.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/2_2%20ECE%20REMEDIAL%20RECORDS.pdf">https://iesce.info/uploads/userfiles/2_2%20ECE%20REMEDIAL%20RECORDS.pdf</a>
Upload any additional information	<a href="#">View File</a>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
718	69

File Description	Documents
Any additional information	No File Uploaded

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

IES College of Engineering employs student-centric methods to foster self-reliance and motivation, utilizing experiential learning, participative techniques, and problem-solving approaches. Linways software and teaching aids like LCD projectors enhance accessibility and supplement classroom teaching. Students are encouraged to undertake MOOC courses like NPTEL and Coursera for deeper subject understanding.

Experiential learning, showcased in TECHFEST projects, includes laboratory sessions, internships, add-on courses, and project development. Participative practices like tech fests, industrial visits, and co-curricular activities build self-confidence and industry insight. Problem-solving methods such as practical sessions and quizzes further enhance learning.

Innovative tools like Google Classroom and participation in contests and value-added courses contribute to holistic development. Integration of ICT tools and e-resources facilitates a transition to student-centric learning. Through these initiatives, IES College of Engineering ensures a dynamic and effective learning environment, promoting lifelong learning skills among its students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/CRITERIA%20">https://iesce.info/CRITERIA%20</a>

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Information and Communication Technology (ICT) in education is the mode of education that use information and communications technology to enhance the delivery of information. IES College of Engineering encourage teachers to use ICT enabled teaching tools like PPT Presentation, Recorded Online videos, NPTEL lectures,

Moodle, Google classrooms etc.

ICT enabled activities of the Institution:

- NPTEL(Swayam) Student chapter

NPTEL was started during the year 2019 in IES College of Engineering. The objective of this effort is to take the best teaching learning resources to all students.

- Coursera

Coursera student chapter in IES College of Engineering was started during 2020 which helps to offer online courses, certifications, and degrees in a variety of subjects.

- Linways

It is an education technology expert primarily focused in the higher education domain for providing academic management solutions for our institution.

- Google ACE Program

Google Associate Cloud Engineer program is an online training program offered by Google to develop cloud-based skills among students.

- Digital Library

The Library provides access to e-journal packages like IEEE and ACE journals. Also have membership in National Digital Library.

- ICT tools in the Institution:

ICT enabled classes are provided in which faculty can use LCD projectors for visualizing and demonstrating various concepts.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="#">View File</a>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

69

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<a href="#">View File</a>
Circulars pertaining to assigning mentors to mentees	<a href="#">View File</a>
Mentor/mentee ratio	<a href="#">View File</a>

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

69

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<a href="#">View File</a>

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

3

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<a href="#">View File</a>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

69

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

## 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The quality of question papers is ensured by a question paper scrutiny committee. Question papers for each subject are set to assess the attainment level of the course outcomes and it is ensured that the questions have Blooms' Taxonomy action verbs. The faculty should select levels (conceptual, analytical, etc.) of questions meeting COs so that the learning abilities of the whole class can be analyzed through the scores obtained against each question. Faculty members evaluate the answer scripts and publish marks within one week (Linways). The whole evaluation of answer scripts is solely based on the pre-planned scheme/ answer key. Students who have missed either the first or the second test can write the same with the consent of the faculty and the head of the department. Retest may be allowed to students, which shall be conducted soon after the completion of the second test, but before the end semester examination. After each series test, remedial classes of each course are conducted for slow learners, for academic improvement. The consolidated internal marks are published in the notice board and sufficient time is given to

students to report errors.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/uploads/userfiles/2_5_1_%20additional%20data%20full%202021-2022_compressed.pdf">https://iesce.info/uploads/userfiles/2_5_1_%20additional%20data%20full%202021-2022_compressed.pdf</a>

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

After every internal examination the students get an opportunity to view their evaluated answer scripts and may get the anomalies rectified, if any, in discussion with the faculty handling the course. If the students have any grievances regarding answer sheet evaluation they can approach the class advisor. By the direction of the head of the department another faculty who is expert in that subject is appointed for reevaluation. The marks scored by the students in tests are published regularly after evaluation to maintain transparency. Two tests and a minimum of 2 assignments are considered for internal assessment marks. The internal assessment marks are published by the departments at the end of the semester. Along with the published marks, students are informed to submit grievances, if any, to the HOD with supporting documents. HOD scrutinizes the cases and based on the merit, in consultation with the faculty concerned, recommends corrections, if any, to the original marks awarded to the student. These are conducted in a timely manner so as to submit the marks in the University portal according to the deadlines provided by the University.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/uploads/userfiles/2_5_2_%20(CONTENT)(1).pdf">https://iesce.info/uploads/userfiles/2_5_2_%20(CONTENT)(1).pdf</a>

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

IES College of Engineering prioritizes clear communication and implementation of learning outcomes across all levels of

education. Graduate Attributes drafted and accepted in the Washington Accord are identified as Programme Outcomes of the Engineering Degree Course by the NBA and we follow the same. Apart from these POs, our College has clearly stated Programme Specific Outcomes and Course Outcomes.

Teachers regularly explain learning outcomes at the beginning of each class, and they are prominently displayed throughout the campus and on the college website for easy access. Hard copies are available in the college Library/ departments for ready reference to the teachers and students.

Additionally, there's a systematic mapping of COs to POs and PSOs, allowing for assessment of attainment levels at the end of each semester. This data informs discussions on measures to improve attainment, promoting continuous enhancement of teaching and learning processes. Overall, the college's comprehensive approach to communicating and implementing learning outcomes enhances transparency, accountability, and the quality of education provided.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	<a href="http://iesce.info/naac">http://iesce.info/naac</a>
Upload COs for all Programmes (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

IES has accepted and adopted Outcome Based Education which is a student-centered instruction model that focuses on measuring student performance through outcomes. Outcomes include knowledge, skills and attitudes. Program Outcomes, Program Specific Outcomes and Course Outcomes are evaluated to measure the knowledge, skills, and behavior of students for the continuous quality improvement of each Course and Programs as a whole using the below-mentioned procedure. Program educational objective, Program outcome, program specific outcome and course outcome are all measured using the guidelines set by the KTU which includes both direct assessment and indirect assessment.

Direct attainment: Each course is evaluated based on direct and

indirect assessment tools. Direct assessment tools include internal exams, assignments and university examinations

Indirect Method: Program exit survey, Alumni feedback, and Employer survey

POs and PSOs are calculated by using Direct and indirect tools. PO/PSO direct attainment calculations are based on the CO attainment of each course and the CO-PO or CO-PSO matrices that have been developed for each course. Finally, overall direct attainment of each PO/PSO is taken as the average value of PO/PSO attainment of all the courses. PO/PSO indirect attainments calculated from program exit survey, alumni survey and employer survey. In order to calculate the overall attainment of each PO, a weightage of 80% has been given for DIRECT method and 20% for INDIRECT method.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	<a href="http://iesce.info/uploads/userfiles/Calculation%20of%20Learning%20outcome%2003-26-2022%2013_04_55.pdf">http://iesce.info/uploads/userfiles/Calculation%20of%20Learning%20outcome%2003-26-2022%2013_04_55.pdf</a>

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

102

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Paste link for the annual report	<a href="https://iesce.info/uploads/userfiles/Annual%20Report%202021-22(1).pdf">https://iesce.info/uploads/userfiles/Annual%20Report%202021-22(1).pdf</a>

### 2.7 - Student Satisfaction Survey



**2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)**

<https://iesce.info/uploads/userfiles/Students%20Feedback%20Report%202021-22.pdf>

**RESEARCH, INNOVATIONS AND EXTENSION**

**3.1 - Resource Mobilization for Research**

**3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

**3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

**1 lakh**

File Description	Documents
Any additional information	<a href="#">View File</a>
e-copies of the grant award letters for sponsored research projects /endowments	<a href="#">View File</a>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>

**3.1.2 - Number of teachers recognized as research guides (latest completed academic year)**

**3.1.2.1 - Number of teachers recognized as research guides**

**1**

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

**3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year**

**3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year**

**0**

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

### 3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

**IES -IEDC:**The Institute has an Innovation and Entrepreneurship Development Cell (IES IEDC) established in 2016. Innovation and Entrepreneurship Development Centre (IEDC) is a flagship initiative of Kerala Startup Mission to promote innovation and entrepreneurship among the student and academic fraternity in the educational institutions in the State of Kerala. IES IEDC organizes seminars and various workshops periodically. Successful entrepreneurs are invited for interactive session with the students, for making the students understand business ethics and start-up procedures. The cell also organizes idea competition and mentors them to transform their ideas into reality Officials from different sectors are also invited as guest speakers for sessions to provide guidance on financial and registration aspects of startups.

**VISION:**To inculcate an innovation culture among the students, to create future entrepreneurs and position the institution, as a learning, innovation and entrepreneurial hub.

**MISSION:**To establish an innovation platform by introducing the State-of the-art technologies through promoting innovation and entrepreneurship.

#### OBJECTIVES

- To promote an innovation driven entrepreneurship culture among the students
- To develop and promote commercially viable innovative products and solutions from the students.

- To promote a spirit of enterprise among budding technopreneurs
- To bridge the gap between Industry and Academia

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

### 3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

#### 3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

30

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.3 - Research Publications and Awards

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

##### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

### 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

#### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

45

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

### 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

#### 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

3

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>

### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

To senzitize students to social issues, various programmes are conducted in our institution. Orientation programmes, competitions, blood donation camps are all given to students during covid time.

Anti tobaco classes, tree plantation, poshan maah programme, awareness session and observation of days are done .

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

#### 3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

3

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year (Data Template)	<a href="#">View File</a>
e-copy of the award letters	No File Uploaded

### 3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

#### 3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

56

File Description	Documents
Reports of the event organized	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<a href="#">View File</a>

### 3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

#### 3.4.4.1 - Total number of Students participating in extension activities conducted in

**collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year**

56

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.5 - Collaboration

**3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year**

**3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year**

65

File Description	Documents
e-copies of related Document	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of Collaborative activities with institutions/industries for research, Faculty	<a href="#">View File</a>

**3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year**

**3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year**

10

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

IES College of Engineering the flagship institution of IES Education City, is conceived and developed as a hi-tech technical training institution . Nestled in close proximity to Thrissur city and surrounded by the sylvan surroundings of the Vilangan Hills and lush green paddy fields.IES EDUCATION CITY is spread over more than 40 acres of verdant land at Chittilappilly. The college campus is located in a sprawling area of clean and green ambience and covers 1,23,186.31 m<sup>2</sup> (30.44 Acre) with a built-in area of 32,809 m<sup>2</sup> , which provides a well balanced and soul enriching campus environment.IES is proud of having an overall strength of around 2000 students, a fleet of 50 buses and separate hostels for boys and girls with modern amenities.In addition, care and attention is given to provide modern classrooms, well equipped laboratories, modern well stacked libraries and seminar halls. Each department has seminar hall with addressing area, white board, LCD projector and internet connection. The laboratories are well equipped with multiple sets of apparatus. Latest configuration desktops and softwares are provided in computer labs. Availability of text books, reference books and journals in the library is ensured for the effective course delivery.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/0_4_1_1%20Additional%20information.pdf">https://iesce.info/uploads/userfiles/0_4_1_1%20Additional%20information.pdf</a>

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution gives due importance to extracurricular activities along with academic subjects for the all-round development of the students. students are trained in sports and games under the guidance of qualified and specialized coaches. We provide sports facilities like Basketball, Volleyball, Badminton court, Table Tennis, Football Court, Cricket in the campus. Some of our students have won medals in the University level competitions and students from our college were selected into the University team.

Inter-department sports and games (Intra-murals) are conducted every year with great enthusiasm and participation. The yoga space is provided inside the campus and the instructor is SuvadhanGuru. There is a fully fledged badminton court, table tennis board, volleyball court and basketball court and spacious football court. Carrom, Chess., etc are conducted as part of sports and games. Cultural activities like Onam, Christmas are celebrated and various competitions are conducted as a part of the same. Painting competitions are conducted among the students and charity events are arranged incorporating students, teaching and non-teaching staff members.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_1_2_%20Additional%20information.pdf">https://iesce.info/uploads/userfiles/4_1_2_%20Additional%20information.pdf</a>

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

1



File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_1_3(1).pdf">https://iesce.info/uploads/userfiles/4_1_3(1).pdf</a>
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

192.22

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

## 4.2 - Library as a Learning Resource

### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

IESCE Central Library has been functioning since 2003 with a vision to develop, organize and preserve materials to meet the needs of present and future generations of students and scholars. It is sprawling over a carpet area of 8008.4 square feet with a two storied structure, and stands ahead of time with ample spaces for reading, reference and e-learning. Library developed an extensive collection of around 20,000 books covering all disciplines of engineering, technology, and management. Library is automated by using library software BookMagic(version 5.0).The transactions are carried out using barcode technology. The books are classified according to the DDC Scheme of Library Classification. A digital library with more than 10 multimedia systems is available .

**Accessibility to Students:**

A campus wide access to various E-Resources through institute IP address has been facilitated in accordance with the KTU Consortium.

**Special Services/ Facilities Offered:**

- OPAC
- Access to e-resources
- Digital Library of KTU/Calicut question papers
- Membership with NDL
- Enriched with vast and useful collections.
- Documents are fully bar-coded for fast and accurate transactions.
- The library has internet facility with LAN .
- Back volumes of journals (bound volumes) .
- Inter Library Loan Facility.
- Display of new arrivals-books and periodicals.
- Faculty publications & Research paper.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional Information	<a href="https://iesce.info/uploads/userfiles/4_2_1_%20ADDITIONAL%20FILE(1).pdf">https://iesce.info/uploads/userfiles/4_2_1_%20ADDITIONAL%20FILE(1).pdf</a>

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources** D. Any 1 of the above

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>

#### 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

##### 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

10.63755

File Description	Documents
Any additional information	<a href="#">View File</a>
Audited statements of accounts	<a href="#">View File</a>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

#### 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)

##### 4.2.4.1 - Number of teachers and students using library per day over last one year

380

File Description	Documents
Any additional information	<a href="#">View File</a>
Details of library usage by teachers and students	<a href="#">View File</a>

### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

IES College of Engineering has a reliable Internet facility accessible for the students and faculties. The internet provider is BSNL (Bharat Sanchar Nigam Limited) with an available bandwidth of 100 Mbps. The college is enabled with WiFi facility. Internet facility is enabled in the computer labs, classrooms, department

faculty rooms and laboratories of the college.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_3_1_%20(file)(5).pdf">https://iesce.info/uploads/userfiles/4_3_1_%20(file)(5).pdf</a>

#### 4.3.2 - Number of Computers

367

File Description	Documents
Upload any additional information	<a href="#">View File</a>
List of Computers	No File Uploaded

#### 4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	<a href="#">View File</a>
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

122.07

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The college ensures efficient allocation and utilization of financial resources through regular committee meetings for maintenance.

Laboratory equipment calibration, repair, and maintenance are handled by technicians from related enterprises.

For the library, book requirements are gathered from department heads, approved by the Principal, and managed through a 'no dues' policy. Book Magic software aids library operations, with other issues addressed by a committee.

Sports activities are facilitated with well-equipped facilities, leading to success in various competitions. The Department of Physical Education manages sports equipment procurement and maintenance.

Computer and IT equipment purchases are decided by the principal's office based on departmental recommendations, with maintenance handled by skilled personnel who also oversee upgrades.

Classroom and building maintenance are overseen by caretakers under administrative supervision, with housekeeping staff employed regularly. On-campus plumbers, electricians, and carpenters handle repairs through service request forms, while non-teaching staff assist in reporting departmental issues.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_4_2%20-SOP-R%20-%202021-22(1).pdf">https://iesce.info/uploads/userfiles/4_4_2%20-SOP-R%20-%202021-22(1).pdf</a>

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

#### 5.1.1 - Number of students benefitted by scholarships and free ships provided by the Government during the year

##### 5.1.1.1 - Number of students benefitted by scholarships and free ships provided by the Government during the year

38

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Number of students benefitted by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

#### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

##### 5.1.2.1 - Total number of students benefitted by scholarships, free ships, etc provided by the institution / non- government agencies during the year

80

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills**

**A. All of the above**

File Description	Documents
Link to Institutional website	<a href="https://iesce.info/CAPACITY_BUILDING_AND_SKILLS">https://iesce.info/CAPACITY_BUILDING_AND_SKILLS</a>
Any additional information	<b>No File Uploaded</b>
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

**363**

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

**363**

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>

**5.1.5 - The Institution has a transparent**

**A. All of the above**

**mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<a href="#">View File</a>

## 5.2 - Student Progression

### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

183

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Details of student placement during the year (Data Template)	<a href="#">View File</a>

### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

4



File Description	Documents
Upload supporting data for student/alumni	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of student progression to higher education	<a href="#">View File</a>

**5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**

**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

1

File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<a href="#">View File</a>

**5.3 - Student Participation and Activities**

**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year**

**5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

1

File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

All the Departments have professional department associations. Head of the Departments ,Staff and students of the respective departments in consultation with the principal elect the office bearers . Various technical and non-technical events are organized under this associations. The students are members and volunteers of the events. They get funding from concerned agencies and partial fundings from the concerned agencies and partial fundings from the institutions and by student membership and sponsorship. The college has various academic and administrative bodies that have student representatives. This representations helps them in their overall development. These bodies create more avenues for students to develop technical skills, update knowledge ,develop their personality and motivate them to do social service. These are staff advisors to guide students in the smooth and efficient conduct of these activities. Following are the various committees and societies of the college.

#### Academic and Administrative Committees:

- Ethics committee
- Women Empowerment cell
- Antinarcotic cell
- Hostel Committee
- SC/ST Cell
- Sports Committee
- National Service Scheme(NSS)
- Entrepreneurship and Development Cell (EDC)
- Cultural Committee
- Anti-ragging Cell
- Grievance Cell

- **Students Welfare committee**

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/CELLS%20AND%20COMMITTEES">https://iesce.info/CELLS%20AND%20COMMITTEES</a>
Upload any additional information	<a href="#">View File</a>

### 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

#### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

10

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<a href="#">View File</a>

## 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

### Introduction:

Since its inception in 2007, the IESCE Alumni Association has been a beacon of unity and progress, nurturing the bonds among graduates and perpetuating the spirit of excellence instilled by IESCE. The association has burgeoned into a formidable force, with three branches: IESCE AA serving as the main branch overseeing activities within the college, and IESCE UAE Alumni and IESCE Qatar Alumni extending its reach globally.

**Activities in the Academic year 2021-2022**

During the academic year 2021-2022, despite the constraints imposed by the COVID-19 pandemic, the IESCE Alumni Association managed to organize two webinars to facilitate learning and professional growth. The first webinar, held on September 19, 2021, featured Ms. Veena K, Project Head, Anora Semiconductor Labs Pvt. Ltd. who shared valuable insights on career paths and industry dynamics. The second webinar, conducted on January 16, 2022, was led by Mr. Nissam V M, IT Analyst, TCS focusing on professional development and sector perspectives, providing attendees with essential knowledge and guidance for their future endeavors. Despite the limited activities, these webinars served as valuable platforms for enhancing students' understanding of various career options and industry trends.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)**

File Description	Documents
Upload any additional information	No File Uploaded

**GOVERNANCE, LEADERSHIP AND MANAGEMENT****6.1 - Institutional Vision and Leadership**

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The governance of the institution is reflective of and in tune with the vision and mission of the institution

IES College of Engineering aspires to be a distinguished institution, cultivating adept engineering professionals with innovative prowess and an entrepreneurial mindset for national development. Our vision encompasses:

- Attaining recognition from regulatory bodies and ascending as a premier institution nationally.

- Furnishing students with comprehensive training in technology, communication, aptitude, and life skills to excel in their careers.
- Fostering innovation by instigating design and product development endeavors among students.
- Cultivating an entrepreneurial ethos by offering requisite mentoring, training, and guidance to establish startups.

The Governing Council acknowledges and leverages leadership contributions across the organization to bolster student success, academic excellence, integrity, and institutional enhancement. Through collaborative governance frameworks, stakeholders collaborate for the institution's welfare. Decentralized and participatory governance ensures active involvement of all stakeholders in decision-making, with authority cascading from the Governing Council to department heads and staff representatives.

Our strategic plan aligns closely with our vision and mission, crafted after extensive consultation with both internal and external stakeholders. Teachers play a pivotal role in decision-making bodies and committees, alongside their teaching duties, contributing to the smooth functioning of the college and mentoring students towards a bright future in engineering. IES College of Engineering is dedicated to realizing its vision and mission through meticulous organization and administration.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/about-iesce">http://iesce.info/about-iesce</a>
Upload any additional information	<a href="#">View File</a>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our institution implements innovative practices in managing administrative and academic matters. We track the effectiveness indecentralized and participative management. Management: All types of stockholders have their participation in various decision making processes. Management accomplishes superlative independence to the Institution in all concerns of conclusions. Administration:

The Institution's firm desire to provide quality education to the society is well supported by the administrative wing. They assure flawless functioning in various areas like administrative, financial accounting, proper auditing and maintenance. Faculty Members: Faculties ensure to maintain a healthy ambience in keeping good relationships among students, faculties and the society. Our college faculty prioritizes keeping professional ethics in education. Departments: The HOD along with faculties provides academic excellence following the vision and mission of the Institution. Each department excels in their arena of responsibilities to attain quality. Non Teaching Staff: Non-teaching keeps well-routine practices for the attainment of operational and strategic objectives.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf">http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf</a>
Upload any additional information	No File Uploaded

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

A clear set of goals, when combined with an honest appraisal of an organization's strengths and weaknesses, shows you what's important, what's relevant and what's actionable in your environment. A strategic plan is a written document that points the way forward for your institution. It both lays out your goals and explains why they're important. The strategic planning process also helps you uncover ways to improve performance. It can, for instance, spark insights about how to restructure the organization so that it can reach its full potential. Since the finalization of the plan and its approval by the Governing council, we have successfully executed many of those plans out of which some are elucidated here. To enrich the curriculum, additional courses were introduced. To make the teaching learning process more student centric, ICT tools were extensively used. Students were encouraged to participate in MOOC courses. E-Journals from IEEE and ASME were subscribed thereby increasing the quality of reference material available. Students were encouraged to make product models apart from their academic projects. Signed MoUs with different companies and scheduled training programs for students of all years/branches to enhance their skill development and employability prospects. The Mentor Mentee system is effectively implemented.

File Description	Documents
Strategic Plan and deployment documents on the website	<a href="#">View File</a>
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf">http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

**The Organisational Structure Executive Committee/ Governing Body:** The Executive committee of IES College of Engineering takes policy decisions regarding the academics and infrastructure developmental activities of the college. Executive committee of the institution is elected by the lifetime members of parent institution Ideal Education City e.g. President, Sr.Vice President, Vice President, General Secretary, Secretary, Jt.Secretary, Treasurer and 8 directors. The Principal and an educationalist are also part of the executive committee. The Executive committee decides various policies and takes major decisions including the staffing, authentication of the services, and promotion of the employees.

**Administrative Committee:** The Principal leads the various activities of the college at the level of academic attainment. She has her team consisting of Head of the Departments, Placement Officer, Administrative Officer, System Administrator, Librarian etc. The principal is vested with the day to day activities for the smooth running of the college activities. The Academic Director acts as major advisory in the development of the Institution. Functions of various bodies: There are various committees working under the supervision of executive committee i.e. recruitment , Finance and accounting , Academic Audit , Building construction , Purchase , Grievance committee, etc.

**Supporting Bodies:** The teaching staff, supporting staff, administrative staff etc takes part in the attainment of various operations

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/6_2_2.pdf">http://iesce.info/uploads/userfiles/6_2_2.pdf</a>
Link to Organogram of the institution webpage	<a href="http://iesce.info/college-oranogram">http://iesce.info/college-oranogram</a>
Upload any additional information	No File Uploaded

### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View File</a>
Screen shots of user inter faces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	<a href="#">View File</a>

## 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non teaching staff are itemized below: Health insurance for eligible staff. Medical Leave & Maternity leave for eligible staff members. Staff members are eligible for Earned Leave. Advances for festivals. Employee gets fees concession for their ward. Canteen facility has been established in the campus which are accessible by staff during the working and extended hours. Internet and free Wi-Fi facilities are also available in campus for staff. Faculty members are provided with Individual cabin to facilitate good ambience. Vacations for staff members. Faculty development programs(FDP) for faculties on regular basis. Skill development courses are organized for non- teaching staff to enhance their skills in work environment. Automation of attendance and leave using biometric system. All the faculty members who upgrade their



research work through quality publications during the academic year are honored by management. Gratuity for the employees of the institution. All the staff members are treated on par with each other in obtaining benefits from the institution. Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/SOP-R.pdf">http://iesce.info/uploads/userfiles/SOP-R.pdf</a>
Upload any additional information	No File Uploaded

### 6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

#### 6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

### 6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

#### 6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

1

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<a href="#">View File</a>

### 6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

108

File Description	Documents
IQAC report summary	<a href="#">View File</a>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Teaching and non-teaching faculty members of Higher Educational Institutions today have to perform a variety of tasks pertaining to diverse roles. In addition to instruction, Faculty members need to innovate and conduct research for their self-renewal, keep abreast

with changes in technology, and develop expertise for effective implementation of curricula. They are also expected to provide services to the industry and community for understanding and contributing to the solution of real life problems in industry. Another role relates to the shouldering of administrative responsibilities and co-operation with other Faculty, Heads-of Departments and the Head of Institute. An effective performance appraisal system for teaching and non-teaching faculty is vital for optimizing the contribution of individual staff to institutional performance.

The assessment is based on:

A well-defined system for faculty appraisal for all the assessment years.

Its implementation and effectiveness.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/self%20appraisal.pdf">https://iesce.info/uploads/userfiles/self%20appraisal.pdf</a>
Upload any additional information	<a href="#">View File</a>

## 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution conducts internal and external financial audits regularly Auditing plays an important role in the proper functioning of an institution. There is a proper mechanism carried out by the institution for both internal and external audits. Internal audit is carried out by experienced and efficient personnel regularly. Proficient financial auditing agency conducts an external audit every year. Administrative office consolidates the documents and details of the various auditing activities. The mechanisms used to ensure efficient utilization of financial resources are mentioned below: The Principal submits proposals on budget allocation after considering the recommendations proposed by the department heads to themanagement before the commencement of every academic year. The college budget comprises recurring expenses including salary, electricity bills, internet charges, maintenance costs etc. Thenonrecurring expenses like lab equipment

purchases, other renovation and development expenses are also included. The accounts department monitors the expenses as per the budget allocated by the management.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/Balance%20sheet.pdf">https://iesce.info/uploads/userfiles/Balance%20sheet.pdf</a>
Upload any additional information	<a href="#">View File</a>

#### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

##### 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The IES College of Engineering is a self-financed institution, where the funds are generated through the fees paid by the students. Additional funding is obtained from the faculty members through research proposals. The institute keeps effective mechanisms to monitor the efficient utilization of the various financial funds generated for the infrastructure development and academic operations. The accounts department of the institution monitors the recurring and non recurring expenses every year and allocates the funds generated for various developments of the college operations. Institution adheres to the utilization of the budget approved for the academic development and administration. Once the budget is approved, the purchase committee initiates the process, the quotations are called and after proper negotiation, orders are placed. The release of the payments is done after the delivery of respective goods and services as per the terms and

conditions mentioned in the order of purchase. The purchase of the suitable equipment is cross-checked by the respective faculty-in-charge. Procurement process is supervised by the purchase committee, principal and financial department at various levels. Expertise agency of chartered accountants conducts the external audit every year.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/6_4_3.pdf">http://iesce.info/uploads/userfiles/6_4_3.pdf</a>
Upload any additional information	No File Uploaded

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The institution has an active IQAC committee that looks into the proper functioning and quality of output of the different activities undertaken. At the academic level, it monitors the syllabus coverage. Two sets of question papers are presented for internal examinations from which the committee can select one for any given exam. Feedback from students is regularly collected, analyzed, and then passed on to the faculty concerned for further action. Further, online teaching modules are uploaded in the Google Classroom which is regularly monitored. There is an ongoing process to organize FDPs and webinars for updating the academic knowledge of teaching faculty. Frequent reports of the extent to which the syllabus is covered are collected. Regular internal auditing of the course files and tutor files is done by the IQAC committee. NBA accreditation process started under IQAC. Work shops and seminars are given for faculties to get good awareness about each criteria to be filled in SAR. Students in all departments enrolled in value added courses in NPTEL and Coursera platform. Captivating learners programme for faculty members was conducted to make them comfortable in teaching learning process. Two pta meetings are conducted per semester.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf">https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Institution has an active and bustling IQAC set up from 2017 onwards as per the guidelines given by NAAC . The IQAC reviews the teaching-learning process, structures, and methodologies of operations and learning outcomes by introducing several initiatives some of which are outlined below.

1. KTU Academic audit: IQAC conducts semesterly academic audits, addressing education quality. Audits verify course files, syllabi, lesson plans, CO-PO mappings, CO attainments, and lecture notes. Beyond syllabus content is encouraged through workshops and industry visits. Lab stock is verified annually before each academic year starts.

2. Conduct of Webinars/Quality improvement programs: IQAC has been at the forefront of organizing webinars especially in this time of pandemic. In addition to that, IQAC has organized hands on training programs in conducting online classes so that the faculty at IES is now fully equipped to deal with the intricacies of this system.

3. NBA SAR SUBMISSION: IQAC took the responsibility of giving enough training sessions and doubt clearing sessions for faculties in NBA accreditation process. And almost completed SAR works for three departments Computer science, Civil Engineering and Mechanical engineering.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf">https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

**6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**

**B. Any 3 of the above**

File Description	Documents
Paste web link of Annual reports of Institution	<a href="https://iesce.info/uploads/userfiles/Annual%20Report%202021-22.pdf">https://iesce.info/uploads/userfiles/Annual%20Report%202021-22.pdf</a>
Upload e-copies of the accreditations and certifications	<a href="#">View File</a>
Upload any additional information	<b>No File Uploaded</b>
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## **INSTITUTIONAL VALUES AND BEST PRACTICES**

### **7.1 - Institutional Values and Social Responsibilities**

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

- **Safety and Security Measures:**
  1. **Employing resident wardens for both boys and girls hostels ensures round-the-clock supervision and support.**
  2. **Installation of CCTV cameras in key areas such as main buildings, classrooms, and corridors enhances campus security and monitoring.**
  3. **Formation of statutory committees like the Women Empowerment Cell and Students Grievance Committee,**

comprising female faculty members, adheres to regulatory guidelines and effectively addresses concerns.

4. Vigilance against ragging incidents is ensured through the Anti-Ragging Committee's regular monitoring.
  5. Provision of separate prayer rooms for Muslim girl students demonstrates inclusivity and respect for diverse religious practices.
- **Counselling and Mentorship:**
    1. Each student is assigned a faculty member as a counsellor, fostering a supportive environment for seeking guidance and support throughout their academic journey.
    2. Mentorship program assigns 15 to 20 students to each faculty member, facilitating personalized support and understanding of students' personalities and needs.
    3. Students can approach their mentors for various issues, including gender-related concerns, personal problems, or academic challenges.
    4. The establishment of a Students Welfare Committee underscores the institute's commitment to nurturing both academic and personal development.
  - **Sick Rooms:**
    - Dedicated sick rooms for girls are provided within the institute, ensuring access to medical facilities and support when needed.

File Description	Documents
Annual gender sensitization action plan	<a href="https://drive.google.com/file/d/1k1ER29MImG7I3kiPcxffmnHbdncoZRVH/view?usp=drive_link">https://drive.google.com/file/d/1k1ER29MImG7I3kiPcxffmnHbdncoZRVH/view?usp=drive_link</a>
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<a href="https://drive.google.com/file/d/1jeb0-Hxzi bWjsuoqobTEkDsVYBFpYXlw/view?usp=drive_link">https://drive.google.com/file/d/1jeb0-Hxzi bWjsuoqobTEkDsVYBFpYXlw/view?usp=drive_link</a>

**7.1.2 - The Institution has facilities for alternate sources of energy and energy**

**D. Any 1 of the above**



**conservation measures Solar energy  
Biogas plant Wheeling to the Grid Sensor-  
based energy conservation Use of LED bulbs/  
power efficient equipment**

File Description	Documents
Geo tagged Photographs	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

- **Solid Waste Management:**
  1. Waste segregation facilitated by three colored bins: Blue for biodegradable waste, Yellow for plastic waste, and Red for E-waste.
  2. Recyclable materials like paper and workshop scraps directed to external agencies.
  3. Glass, metal, and plastic waste managed by external agencies for recycling or disposal.
  4. Dried leaf litter allowed to decompose naturally, becoming plant manure.
  5. Organic waste treated in an on-campus biogas plant; produced gas used for cooking in the canteen.
  6. Dedicated incinerator available for proper disposal of sanitary napkins.
- **Liquid Waste Management:**
  1. Sewage, hostel, and canteen effluent treated in a Sewage Treatment Plant (STP).
  2. Sludge from STP utilized as manure.
  3. Regular monitoring of laboratory wastewater ensures compliance with safety standards.
- **E-Waste Management:**
  1. Emphasis on reuse of electronic devices; collaboration with authorized firm "PROGRESSIV-E RECYCLING & TRADING" for responsible e-waste disposal.
  2. Reusable devices refurbished or redistributed; unusable e-waste processed according to Kerala PCB guidelines.
  3. Destruction/recycling certificates issued biennially, documenting quantity of e-waste handled.

These initiatives reflect the institute's commitment to

sustainable waste management practices, minimizing environmental impact and promoting a greener campus.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

**B. Any 3 of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

**7.1.5 - Green campus initiatives include**

**7.1.5.1 - The institutional initiatives for greening the campus are as follows:**

**D. Any 1of the above**

- 1.Restricted entry of automobiles**
- 2.Use of bicycles/ Battery-powered vehicles**
- 3.Pedestrian-friendly pathways**
- 4.Ban on use of plastic**
- 5.Landscaping**

File Description	Documents
Geo tagged photos / videos of the facilities	<a href="#">View File</a>
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

**7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution**

**7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities**

**C. Any 2 of the above**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<a href="#">View File</a>
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading**

**C. Any 2 of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other**

diversities (within 200 words).

The institution prioritizes the cultivation of responsible citizenship among students and employees through diverse initiatives:

- **Constitutional Sensitization:** Regular activities educate about values, rights, duties, and responsibilities in line with constitutional obligations.
- **National Festivals:** Flag hoisting during national festivals features eminent speakers who highlight the qualities of freedom fighters and citizen duties.
- **Policy Establishment:** Institutional policies reflect core values, with a code of conduct ensuring adherence to principles of respect and responsibility.
- **Leadership Development:** Annual Student Council elections and leadership training empower students to organize college events with volunteer support.
- **National Celebrations:** Staff participation in national events, including Flag Day, reinforces commitment to the nation.
- **Awareness Campaigns:** Various initiatives, such as workshops and seminars, sensitize students to human values and constitutional duties.
- **NSS Activities:** Blood donation camps, clean-up drives, and participation in campaigns like "Swachh Bharat Abhiyan" demonstrate commitment to community welfare.
- **Health and Wellness:** Classes on stress management, yoga, and self-defense promote physical and mental well-being.
- **Celebration of National Days:** Republic Day, Kerala Piravi Day, and Independence Day are celebrated with flag hoisting, oaths, and sweet distribution, fostering patriotism.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

1. **Constitutional Sensitization:** Curriculum and activities emphasize constitutional values, rights, and duties.
2. **National Festivals:** Flag hoisting events feature inspiring speakers highlighting freedom fighters' qualities and citizen duties.
3. **Policy Establishment:** Institutional policies reflect core values, ensuring compliance through a code of conduct.
4. **Student Participation:** Engagement in national-level sports, NCC, and NSS fosters unity and pride.
5. **Leadership Development:** Student Council elections and training empower future leaders to organize events.
6. **Awareness Campaigns:** Initiatives sensitize students to human values and obligations through seminars and workshops.
7. **Community Engagement:** Departments and NSS units organize blood donation camps and clean-ups, fostering empathy.
8. **National Days Celebration:** Republic Day and Independence Day events promote patriotism and unity.
9. **Health and Wellness:** Classes on stress management and yoga improve well-being, complemented by motivational workshops for academic and social skills. These efforts aim to instill civic responsibility and national pride, preparing students and staff for active societal contributions.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<a href="http://iesce.info/uploads/userfiles/7_1_9.">http://iesce.info/uploads/userfiles/7_1_9.</a>
Any other relevant information	<a href="#">NIL</a>

**7.1.10 - The Institution has a prescribed code of conduct for students, teachers,** C. Any 2 of the above

administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website. There is a committee to monitor adherence to the Code of Conduct. Institution organizes professional ethics programmes for students, teachers, administrators and other staff. 4. Annual awareness programmes on Code of Conduct are organized.

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Republic Day -Jan 26th

March 8th -Women's Day

Holi

Onam

Republic Day

New Year Christmas Teachers day Keral Piravi Day

Gandhi Jayanthi

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<a href="#">View File</a>
Geo tagged photographs of some of the events	<a href="#">View File</a>
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Practice 1

1. **Title:** "Student chapters for MOOC Courses"
2. **Objective:** Provide access to MOOCs for flexible learning.
3. **Context:** MOOCs offer 24/7 access, asynchronous learning, and require only an internet-connected computer.
4. **Practice:**
  - Swayam NPTEL: Launched March 2021, offering free high-quality courses with interactive elements.
  - Coursera: Started March 2021, providing courses, certifications, and degrees. Over 1700 enrollments in two years.
5. **Success:**
  - Swayam NPTEL enrolled 450+ students, many earning certifications.
  - Coursera certifications aided final year students in interviews.
6. **Challenges:** Internet connectivity issues and financial constraints post-initial free period.

### Practice 2

**Title:** "COVID-19 Response: Innovative Product Development"

1. **Objective:** Develop products to combat COVID-19 and support healthcare efforts.
2. **Context:** Raise awareness, promote COVID-19 prevention, and aid healthcare professionals.

**3. The Practice:**

- **Hablosan (Talking Sanitizer):** Touchless sanitizer with sensors and voice prompts.
- **Azima Altra Robo:** Robotic nurses for patient care, vital sign monitoring.

**4. Success:** Reduced human contact, controlled disease spread, real-time patient monitoring.

**5. Future Scope:** Enhance robot humanoid features, expand usage in industries like chemical and medical assistance during wartime.

File Description	Documents
Best practices in the Institutional website	<a href="http://iesce.info/pm_bestpr">http://iesce.info/pm_bestpr</a>
Any other relevant information	Nil

**7.3 - Institutional Distinctiveness**

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

• **Establishment:** IES IEDC was established in 2016 as part of Kerala Startup Mission to promote innovation and entrepreneurship among students.

• **Objectives:** It aims to foster an entrepreneurial spirit among students, conduct Entrepreneurship Development (ED) courses with Kerala Startup Mission and MSME EDI, India.

• **Activities:**

1. Organizes seminars, workshops, and interactive sessions with successful

2. entrepreneurs to impart business ethics and startup procedures.

3. Facilitates idea competitions and provides mentorship to students to transform their ideas into reality.



4. Invites officials from various sectors as guest speakers to provide guidance on financial and registration aspects of startups.

• Program Design:

1. Innovation Phase: Focuses on developing innovation thinking, design thinking, and ideation skills to address social and community problems.

2. Technical Phase: Conducts skill appreciation workshops, introduces new technologies, and emphasizes computational thinking.

3. Entrepreneurship Phase: Engages students in business and entrepreneurship aspects through workshops, case studies, and tools like Business Canvas Modeling and Design Thinking workshops.

• Outcomes: Promotes a "learning by doing" philosophy, encourages a "Do It Yourself" culture, and enhances students' personality, soft skills, technology proficiency, and 21st-century skills.

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

- Effective delivery of the curriculum starts with the preparation of the academic calendar.
- The Academic Calendar serves as an information source and planning document for students and faculty.
- The teaching plans are prepared which consist of lesson plan, question bank, tutorial/assignment questions, lab manuals and teaching note.
- Lesson plan is prepared with well-defined course outcomes, subject notes, learning materials like PPTs etc. Classes are conducted as per the lesson plan. Course Committees and Class Committees are constituted.
- Course Committee - In the case of common courses for B.Tech a course committee is constituted by the Principal for each course. These committees will monitor the conduct of the course, adherence to the course plan, time schedule, completion of the syllabus, standards of internal tests and evaluation process.
- Course delivery as per lesson plan and completion of syllabus is monitored by HOD.
- Students' feedback is taken twice in the semester for teaching learning process .
- Continuous assessment and progress of Lab work is done according to the manual for conducting lab experiments.
- Meetings with the Parents or class PTA are called after the result .
- Mentoring system is in place with around a maximum of 15 students assigned to one mentor faculty

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf">https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf</a>

1.1.2 - The institution adheres to the academic calendar including for the conduct of

## Continuous Internal Evaluation (CIE)

Before the beginning of every academic year, KTU announces detailed academic calendar based on the guidelines of AICTE, taking into account of the mandatory number of working. The plan for teaching learning process is organized by the college academic council at the beginning of every semester. IESCE publishes an internal academic calendar incorporating its academic and non academic activities in line with the KTU academic calendar. The student evaluation of teachers is a regular feature done online through linways, carrying out after first & second series, and end of the semester regularly, in addition to direct feedback within class hours.

After the publication of the results of all series examinations, subject wise, weak students are identified and appropriate remedial measures are initiated.

To be eligible for the examination, students must maintain a minimum attendance of 75% in each course. Those who fail to meet these criteria will receive an FE grade. Students who receive an FE grade must register for the relevant courses during regular semesters when they are offered. However, for the seventh and eighth semesters, students with an FE grade may register for courses during the next available opportunity, if provided by their institute. (KTU 2019 Scheme)

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	<a href="https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf">https://iesce.info/uploads/userfiles/Academic%20Calendar%20-%20Odd%20Semester%202021-22.pdf</a>

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG**

**D. Any 1 of the above**

**programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	No File Uploaded

**1.2 - Academic Flexibility**

**1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented**

**1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented**

8

File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	<a href="#">View File</a>
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

**1.2.2 - Number of Add on /Certificate programs offered during the year**

**1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)**

8

File Description	Documents
Any additional information	<a href="#">View File</a>
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

**1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total**

**number of students during the year**

69

File Description	Documents
Any additional information	<a href="#">View File</a>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

**1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

**Environment and Sustainability**

The curriculum in KTU includes courses such as Design and Engineering, Sustainable Engineering and Sustainable Energy are some of the areas covered. IESCE arranges frequent awareness programmes using posters, models, PPT presentations, talks, and seminars to raise awareness and comprehension among the general public about the need of protecting our environment and promote an ecological equilibrium in the environment. NSS and other cells such as the Literary and Science Club arrange a variety of environment-related events such as Earth Day, World Environment Day, tree planting, flood relief, Clean India-Swachh Bharat Campaign, and so on.

**Professional Ethics and Human Values**

KTU has integrated courses like Life Skills, Professional Ethics, Constitution of India in the curriculum in order to promote Human Values and Professional Ethics among engineering graduates. These papers largely discuss the intricacies of Human Values and Ethics, as well as how to apply them in everyday social and professional situations. IESCE provides an induction programme for new entrants to help them adjust to their new surroundings, improve awareness, sensitivity, and understanding of themselves, others, society, and nature. Students can acquire and assimilate professional ethics through participating in extended programmes, workshops, and attending guest lectures.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<a href="#">View File</a>

### 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

38

File Description	Documents
Any additional information	<a href="#">View File</a>
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

185

File Description	Documents
Any additional information	<a href="#">View File</a>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the

A. All of the above

**institution from the following stakeholders**  
**Students Teachers Employers Alumni**

File Description	Documents
URL for stakeholder feedback report	<a href="https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf">https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<b>No File Uploaded</b>
Any additional information	<a href="#">View File</a>

**1.4.2 - Feedback process of the Institution may be classified as follows**

**A. Feedback collected, analyzed and action taken and feedback available on website**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf">https://iesce.info/uploads/userfiles/DocScanner%20Mar%2023,%202024%208-36%20AM%20(4).pdf</a>

## **TEACHING-LEARNING AND EVALUATION**

### **2.1 - Student Enrollment and Profile**

#### **2.1.1 - Enrolment Number Number of students admitted during the year**

##### **2.1.1.1 - Number of students admitted during the year**

**159**

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

**2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of**

supernumerary seats)

### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

3

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

## 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The college has implemented a proven system to identify both slow and advanced learners, beginning the process before the program starts. Tutors play a key role in identifying student needs, with those facing major psychological issues referred to counselors. Remedial programs, held outside regular classes, aim to improve the performance of slow learners, supplemented by personality development sessions and peer learning initiatives. The goal is to boost confidence and competence, reducing dropout rates.

For advanced learners, participation in seminars, workshops, and technical exhibitions is encouraged, with recognition through social media and the college website. Special skills and interests are identified and supported, with students encouraged to enroll in online courses and industry-oriented programs. Entrepreneurial students are supported in starting their own ventures, while those with technical interests engage through initiatives like the IEEE Student Branch. These activities cater to diverse student needs, fostering academic success and personal growth.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/2_2%20ECE%20REMEDIAL%20RECORDS.pdf">https://iesce.info/uploads/userfiles/2_2%20ECE%20REMEDIAL%20RECORDS.pdf</a>
Upload any additional information	<a href="#">View File</a>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)



Number of Students	Number of Teachers
718	69

File Description	Documents
Any additional information	No File Uploaded

### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

IES College of Engineering employs student-centric methods to foster self-reliance and motivation, utilizing experiential learning, participative techniques, and problem-solving approaches. Linways software and teaching aids like LCD projectors enhance accessibility and supplement classroom teaching. Students are encouraged to undertake MOOC courses like NPTEL and Coursera for deeper subject understanding.

Experiential learning, showcased in TECHFEST projects, includes laboratory sessions, internships, add-on courses, and project development. Participative practices like tech fests, industrial visits, and co-curricular activities build self-confidence and industry insight. Problem-solving methods such as practical sessions and quizzes further enhance learning.

Innovative tools like Google Classroom and participation in contests and value-added courses contribute to holistic development. Integration of ICT tools and e-resources facilitates a transition to student-centric learning. Through these initiatives, IES College of Engineering ensures a dynamic and effective learning environment, promoting lifelong learning skills among its students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/CRITERIA%20">https://iesce.info/CRITERIA%20</a>

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Information and Communication Technology (ICT) in education is

the mode of education that use information and communications technology to enhance the delivery of information. IES College of Engineering encourage teachers to use ICT enabled teaching tools like PPT Presentation, Recorded Online videos, NPTEL lectures, Moodle, Google classrooms etc.

ICT enabled activities of the Institution:

- NPTEL(Swayam) Student chapter

NPTEL was started during the year 2019 in IES College of Engineering. The objective of this effort is to take the best teaching learning resources to all students.

- Coursera

Coursera student chapter in IES College of Engineering was started during 2020 which helps to offer online courses, certifications, and degrees in a variety of subjects.

- Linways

It is an education technology expert primarily focused in the higher education domain for providing academic management solutions for our institution.

- Google ACE Program

Google Associate Cloud Engineer program is an online training program offered by Google to develop cloud-based skills among students.

- Digital Library

The Library provides access to e-journal packages like IEEE and ACE journals. Also have membership in National Digital Library.

- ICT tools in the Institution:

ICT enabled classes are provided in which faculty can use LCD projectors for visualizing and demonstrating various concepts.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="#">View File</a>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

69

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<a href="#">View File</a>
Circulars pertaining to assigning mentors to mentees	<a href="#">View File</a>
Mentor/mentee ratio	<a href="#">View File</a>

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

69

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<a href="#">View File</a>

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

3

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<a href="#">View File</a>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

69

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The quality of question papers is ensured by a question paper scrutiny committee. Question papers for each subject are set to assess the attainment level of the course outcomes and it is ensured that the questions have Blooms' Taxonomy action verbs. The faculty should select levels (conceptual, analytical, etc.) of questions meeting COs so that the learning abilities of the whole class can be analyzed through the scores obtained against each question. Faculty members evaluate the answer scripts and publish marks within one week (Linways). The whole evaluation of answer scripts is solely based on the pre-planned scheme/ answer key. Students who have missed either the first or the second test can write the same with the consent of the faculty and the head of the department. Retest may be allowed to students, which shall be conducted soon after the completion of the second test, but before the end semester examination. After each series test, remedial classes of each course are conducted for slow learners, for academic improvement. The consolidated

internal marks are published in the notice board and sufficient time is given to students to report errors.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/uploads/userfiles/2_5_1%20additional%20data%20full%202021-2022_compressed.pdf">https://iesce.info/uploads/userfiles/2_5_1%20additional%20data%20full%202021-2022_compressed.pdf</a>

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

After every internal examination the students get an opportunity to view their evaluated answer scripts and may get the anomalies rectified, if any, in discussion with the faculty handling the course. If the students have any grievances regarding answer sheet evaluation they can approach the class advisor. By the direction of the head of the department another faculty who is expert in that subject is appointed for reevaluation. The marks scored by the students in tests are published regularly after evaluation to maintain transparency. Two tests and a minimum of 2 assignments are considered for internal assessment marks. The internal assessment marks are published by the departments at the end of the semester. Along with the published marks, students are informed to submit grievances, if any, to the HOD with supporting documents. HOD scrutinizes the cases and based on the merit, in consultation with the faculty concerned, recommends corrections, if any, to the original marks awarded to the student. These are conducted in a timely manner so as to submit the marks in the University portal according to the deadlines provided by the University.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	<a href="https://iesce.info/uploads/userfiles/2_5_2%20(CONTENT)(1).pdf">https://iesce.info/uploads/userfiles/2_5_2%20(CONTENT)(1).pdf</a>

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

IES College of Engineering prioritizes clear communication and

implementation of learning outcomes across all levels of education. Graduate Attributes drafted and accepted in the Washington Accord are identified as Programme Outcomes of the Engineering Degree Course by the NBA and we follow the same. Apart from these POs, our College has clearly stated Programme Specific Outcomes and Course Outcomes.

Teachers regularly explain learning outcomes at the beginning of each class, and they are prominently displayed throughout the campus and on the college website for easy access. Hard copies are available in the college Library/ departments for ready reference to the teachers and students.

Additionally, there's a systematic mapping of COs to POs and PSOs, allowing for assessment of attainment levels at the end of each semester. This data informs discussions on measures to improve attainment, promoting continuous enhancement of teaching and learning processes. Overall, the college's comprehensive approach to communicating and implementing learning outcomes enhances transparency, accountability, and the quality of education provided.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	<a href="http://iesce.info/naac">http://iesce.info/naac</a>
Upload COs for all Programmes (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

IES has accepted and adopted Outcome Based Education which is a student-centered instruction model that focuses on measuring student performance through outcomes. Outcomes include knowledge, skills and attitudes. Program Outcomes, Program Specific Outcomes and Course Outcomes are evaluated to measure the knowledge, skills, and behavior of students for the continuous quality improvement of each Course and Programs as a whole using the below-mentioned procedure. Program educational objective, Program outcome, program specific outcome and course outcome are all measured using the guidelines set by the KTU

which includes both direct assessment and indirect assessment.

**Direct attainment:** Each course is evaluated based on direct and indirect assessment tools. Direct assessment tools include internal exams, assignments and university examinations

**Indirect Method:** Program exit survey, Alumni feedback, and Employer survey

POs and PSOs are calculated by using Direct and indirect tools. PO/PSO direct attainment calculations are based on the CO attainment of each course and the CO-PO or CO-PSO matrices that have been developed for each course. Finally, overall direct attainment of each PO/PSO is taken as the average value of PO/PSO attainment of all the courses. PO/PSO indirect attainments calculated from program exit survey, alumni survey and employer survey. In order to calculate the overall attainment of each PO, a weightage of 80% has been given for DIRECT method and 20% for INDIRECT method.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	<a href="http://iesce.info/uploads/userfiles/Calculation%20of%20Learning%20outcome%2003-26-2022%2013_04_55.pdf">http://iesce.info/uploads/userfiles/Calculation%20of%20Learning%20outcome%2003-26-2022%2013_04_55.pdf</a>

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

102

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Paste link for the annual report	<a href="https://iesce.info/uploads/userfiles/Annual%20Report%202021-22(1).pdf">https://iesce.info/uploads/userfiles/Annual%20Report%202021-22(1).pdf</a>

## 2.7 - Student Satisfaction Survey

### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<https://iesce.info/uploads/userfiles/Students%20Feedback%20Report%2021-22.pdf>

## RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

#### 3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

##### 3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

1 lakh

File Description	Documents
Any additional information	<a href="#">View File</a>
e-copies of the grant award letters for sponsored research projects /endowments	<a href="#">View File</a>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>

#### 3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

##### 3.1.2.1 - Number of teachers recognized as research guides

1



File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

### 3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

#### 3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

### 3.2 - Innovation Ecosystem

#### 3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

IES -IEDC: The Institute has an Innovation and Entrepreneurship Development Cell (IES IEDC) established in 2016. Innovation and Entrepreneurship Development Centre (IEDC) is a flagship initiative of Kerala Startup Mission to promote innovation and entrepreneurship among the student and academic fraternity in the educational institutions in the State of Kerala. IES IEDC organizes seminars and various workshops periodically. Successful entrepreneurs are invited for interactive session with the students, for making the students understand business ethics and start-up procedures. The cell also organizes idea competition and mentors them to transform their ideas into reality. Officials from different sectors are also invited as guest speakers for sessions to provide guidance on financial and registration aspects of startups.

VISION: To inculcate an innovation culture among the students,

to create future entrepreneurs and position the institution, as a learning, innovation and entrepreneurial hub.

**MISSION:**To establish an innovation platform by introducing the State-of the-art technologies through promoting innovation and entrepreneurship.

#### OBJECTIVES

- To promote an innovation driven entrepreneurship culture among the students
- To develop and promote commercially viable innovative products and solutions from the students.
- To promote a spirit of enterprise among budding technopreneurs
- To bridge the gap between Industry and Academia

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

### 3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

#### 3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

30

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.3 - Research Publications and Awards

<b>3.3.1 - Number of Ph.Ds registered per eligible teacher during the year</b>	
<b>3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year</b>	
0	
File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
<b>3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year</b>	
<b>3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year</b>	
45	
File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>
<b>3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year</b>	
<b>3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year</b>	
3	
File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>
<b>3.4 - Extension Activities</b>	

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

To sensitize students to social issues, various programmes are conducted in our institution. Orientation programmes, competitions, blood donation camps are all given to students during covid time.

Anti tobacco classes, tree plantation, poshan maah programme, awareness session and observation of days are done .

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year**

**3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year**

3

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year (Data Template)	<a href="#">View File</a>
e-copy of the award letters	No File Uploaded

**3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year**

**3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year**

56

File Description	Documents
Reports of the event organized	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<a href="#">View File</a>

### 3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

#### 3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

56

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.5 - Collaboration

#### 3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

##### 3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

65

File Description	Documents
e-copies of related Document	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of Collaborative activities with institutions/industries for research, Faculty	<a href="#">View File</a>

#### 3.5.2 - Number of functional MoUs with institutions, other universities, industries,

corporate houses etc. during the year

### 3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

10

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

IES College of Engineering the flagship institution of IES Education City, is conceived and developed as a hi-tech technical training institution . Nestled in close proximity to Thrissur city and surrounded by the sylvan surroundings of the Vilangan Hills and lush green paddy fields.IES EDUCATION CITY is spread over more than 40 acres of verdant land at Chittilappilly. The college campus is located in a sprawling area of clean and green ambience and covers 1,23,186.31 m<sup>2</sup> (30.44 Acre) with a built-in area of 32,809 m<sup>2</sup> , which provides a well balanced and soul enriching campus environment.IES is proud of having an overall strength of around 2000 students, a fleet of 50 buses and separate hostels for boys and girls with modern amenities.In addition, care and attention is given to provide modern classrooms, well equipped laboratories, modern well stacked libraries and seminar halls. Each department has seminar hall with addressing area, white board, LCD projector and internet connection. The laboratories are well equipped with multiple sets of apparatus. Latest configuration desktops and softwares are provided in computer labs. Availability of text books, reference books and journals in the library is ensured for the effective course delivery.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/0_4_1_1%20Additional%20information.pdf">https://iesce.info/uploads/userfiles/0_4_1_1%20Additional%20information.pdf</a>

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution gives due importance to extracurricular activities along with academic subjects for the all-round development of the students. students are trained in sports and games under the guidance of qualified and specialized coaches. We provide sports facilities like Basketball, Volleyball, Badminton court, Table Tennis, Football Court, Cricket in the campus. Some of our students have won medals in the University level competitions and students from our college were selected into the University team.

Inter-department sports and games (Intra-murals) are conducted every year with great enthusiasm and participation. The yoga space is provided inside the campus and the instructor is SuvadhanGuru. There is a fully fledged badminton court, table tennis board, volleyball court and basketball court and spacious football court. Carrom, Chess., etc are conducted as part of sports and games. Cultural activities like Onam, Christmas are celebrated and various competitions are conducted as a part of the same. Painting competitions are conducted among the students and charity events are arranged incorporating students, teaching and non-teaching staff members.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_1_2%20Additional%20information.pdf">https://iesce.info/uploads/userfiles/4_1_2%20Additional%20information.pdf</a>

**4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.**

1

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_1_3(1).pdf">https://iesce.info/uploads/userfiles/4_1_3(1).pdf</a>
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

192.22

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

#### 4.2 - Library as a Learning Resource

##### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

IESCE Central Library has been functioning since 2003 with a vision to develop, organize and preserve materials to meet the needs of present and future generations of students and scholars. It is sprawling over a carpet area of 8008.4 square feet with a two storied structure, and stands ahead of time with ample spaces for reading, reference and e-learning. Library developed an extensive collection of around 20,000 books covering all disciplines of engineering, technology, and management. Library is automated by using library software BookMagic(version 5.0).The transactions are carried out using barcode technology. The books are classified according to the DDC Scheme of Library Classification. A digital library with



more than 10 multimedia systems is available .

**Accessibility to Students:**

A campus wide access to various E-Resources through institute IP address has been facilitated in accordance with the KTU Consortium.

**Special Services/ Facilities Offered:**

- OPAC
- Access to e-resources
- Digital Library of KTU/Calicut question papers
- Membership with NDL
- Enriched with vast and useful collections.
- Documents are fully bar-coded for fast and accurate transactions.
- The library has internet facility with LAN .
- Back volumes of journals (bound volumes) .
- Inter Library Loan Facility.
- Display of new arrivals-books and periodicals.
- Faculty publications & Research paper.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional Information	<a href="https://iesce.info/uploads/userfiles/4_2_1%20ADDITIONAL%20FILE(1).pdf">https://iesce.info/uploads/userfiles/4_2_1%20ADDITIONAL%20FILE(1).pdf</a>

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-**

**D. Any 1 of the above**

resources	
File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>
<b>4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)</b>	
<b>4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)</b>	
10.63755	
File Description	Documents
Any additional information	<a href="#">View File</a>
Audited statements of accounts	<a href="#">View File</a>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>
<b>4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)</b>	
<b>4.2.4.1 - Number of teachers and students using library per day over last one year</b>	
380	
File Description	Documents
Any additional information	<a href="#">View File</a>
Details of library usage by teachers and students	<a href="#">View File</a>
<b>4.3 - IT Infrastructure</b>	
4.3.1 - Institution frequently updates its IT facilities including Wi-Fi	
IES College of Engineering has a reliable Internet facility accessible for the students and faculties. The internet provider is BSNL (Bharat Sanchar Nigam Limited) with an	

available bandwidth of 100 Mbps. The college is enabled with WiFi facility. Internet facility is enabled in the computer labs, classrooms, department faculty rooms and laboratories of the college.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_3_1%20(file)(5).pdf">https://iesce.info/uploads/userfiles/4_3_1%20(file)(5).pdf</a>

#### 4.3.2 - Number of Computers

367

File Description	Documents
Upload any additional information	<a href="#">View File</a>
List of Computers	No File Uploaded

#### 4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<a href="#">View File</a>
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

122.07

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The college ensures efficient allocation and utilization of financial resources through regular committee meetings for maintenance.

Laboratory equipment calibration, repair, and maintenance are handled by technicians from related enterprises.

For the library, book requirements are gathered from department heads, approved by the Principal, and managed through a 'no dues' policy. Book Magic software aids library operations, with other issues addressed by a committee.

Sports activities are facilitated with well-equipped facilities, leading to success in various competitions. The Department of Physical Education manages sports equipment procurement and maintenance.

Computer and IT equipment purchases are decided by the principal's office based on departmental recommendations, with maintenance handled by skilled personnel who also oversee upgrades.

Classroom and building maintenance are overseen by caretakers under administrative supervision, with housekeeping staff employed regularly. On-campus plumbers, electricians, and carpenters handle repairs through service request forms, while non-teaching staff assist in reporting departmental issues.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/4_4_2%20-SOP-R%20-%202021-22(1).pdf">https://iesce.info/uploads/userfiles/4_4_2%20-SOP-R%20-%202021-22(1).pdf</a>

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

#### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

##### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

38

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

#### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

##### 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

80

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>
<b>5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills</b>	<b>A. All of the above</b>
File Description	Documents
Link to Institutional website	<a href="https://iesce.info/CAPACITY_BUILDING_AND_SKILLS">https://iesce.info/CAPACITY_BUILDING_AND_SKILLS</a>
Any additional information	<b>No File Uploaded</b>
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>
<b>5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year</b>	
<b>363</b>	
<b>5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year</b>	
<b>363</b>	
File Description	Documents
Any additional information	<a href="#">View File</a>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>
<b>5.1.5 - The Institution has a transparent</b>	<b>A. All of the above</b>

**mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<a href="#">View File</a>

## 5.2 - Student Progression

### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

183

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Details of student placement during the year (Data Template)	<a href="#">View File</a>

### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

4

File Description	Documents
Upload supporting data for student/alumni	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Details of student progression to higher education	<a href="#">View File</a>

### **5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**

#### **5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

**1**

File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<a href="#">View File</a>

### **5.3 - Student Participation and Activities**

#### **5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year**

##### **5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

**1**



File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

All the Departments have professional department associations. Head of the Departments ,Staff and students of the respective departments in consultation with the principal elect the office bearers . Various technical and non-technical events are organized under this associations. The students are members and volunteers of the events. They get funding from concerned agencies and partial fundings from the concerned agencies and partial fundings from the institutions and by student membership and sponsorship. The college has various academic and administrative bodies that have student representatives. This representations helps them in their overall development. These bodies create more avenues for students to develop technical skills, update knowledge ,develop their personality and motivate them to do social service. These are staff advisors to guide students in the smooth and efficient conduct of these activities. Following are the various committees and societies of the college.

**Academic and Administrative Committees:**

- Ethics committee
- Women Empowerment cell
- Antinarcotic cell
- Hostel Committee
- SC/ST Cell
- Sports Committee
- National Service Scheme(NSS)
- Entrepreneurship and Development Cell (EDC)
- Cultural Committee
- Anti-ragging Cell

- Grievance Cell
- Students Welfare committee

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/CELLS%20AND%20COMMITTEES">https://iesce.info/CELLS%20AND%20COMMITTEES</a>
Upload any additional information	<a href="#">View File</a>

### 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

#### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

10

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	<a href="#">View File</a>

### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

#### Introduction:

Since its inception in 2007, the IESCE Alumni Association has been a beacon of unity and progress, nurturing the bonds among graduates and perpetuating the spirit of excellence instilled by IESCE. The association has burgeoned into a formidable force, with three branches: IESCE AA serving as the main branch overseeing activities within the college, and IESCE UAE Alumni and IESCE Qatar Alumni extending its reach globally.

**Activities in the Academic year 2021-2022**

During the academic year 2021-2022, despite the constraints imposed by the COVID-19 pandemic, the IESCE Alumni Association managed to organize two webinars to facilitate learning and professional growth. The first webinar, held on September 19, 2021, featured Ms. Veena K, Project Head, Anora Semiconductor Labs Pvt. Ltd. who shared valuable insights on career paths and industry dynamics. The second webinar, conducted on January 16, 2022, was led by Mr. Nissam V M, IT Analyst, TCS focusing on professional development and sector perspectives, providing attendees with essential knowledge and guidance for their future endeavors. Despite the limited activities, these webinars served as valuable platforms for enhancing students' understanding of various career options and industry trends.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**5.4.2 - Alumni contribution during the year (INR in Lakhs)** E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

**GOVERNANCE, LEADERSHIP AND MANAGEMENT****6.1 - Institutional Vision and Leadership**

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The governance of the institution is reflective of and in tune with the vision and mission of the institution

IES College of Engineering aspires to be a distinguished institution, cultivating adept engineering professionals with innovative prowess and an entrepreneurial mindset for national development. Our vision encompasses:

- Attaining recognition from regulatory bodies and ascending as a premier institution nationally.

- Furnishing students with comprehensive training in technology, communication, aptitude, and life skills to excel in their careers.
- Fostering innovation by instigating design and product development endeavors among students.
- Cultivating an entrepreneurial ethos by offering requisite mentoring, training, and guidance to establish startups.

The Governing Council acknowledges and leverages leadership contributions across the organization to bolster student success, academic excellence, integrity, and institutional enhancement. Through collaborative governance frameworks, stakeholders collaborate for the institution's welfare. Decentralized and participatory governance ensures active involvement of all stakeholders in decision-making, with authority cascading from the Governing Council to department heads and staff representatives.

Our strategic plan aligns closely with our vision and mission, crafted after extensive consultation with both internal and external stakeholders. Teachers play a pivotal role in decision-making bodies and committees, alongside their teaching duties, contributing to the smooth functioning of the college and mentoring students towards a bright future in engineering. IES College of Engineering is dedicated to realizing its vision and mission through meticulous organization and administration.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/about-iesce">http://iesce.info/about-iesce</a>
Upload any additional information	<a href="#">View File</a>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our institution implements innovative practices in managing administrative and academic matters. We track the effectiveness indecentralized and participative management. Management: All types of stockholders have their participation in various decision making processes. Management accomplishes superlative

independence to the Institution in all concerns of conclusions. Administration: The Institution's firm desire to provide quality education to the society is well supported by the administrative wing. They assure flawless functioning in various areas like administrative, financial accounting, proper auditing and maintenance. Faculty Members: Faculties ensure to maintain a healthy ambience in keeping good relationships among students, faculties and the society. Our college faculty prioritizes keeping professional ethics in education. Departments: The HOD along with faculties provides academic excellence following the vision and mission of the Institution. Each department excels in their arena of responsibilities to attain quality. Non Teaching Staff: Non-teaching keeps well-routine practices for the attainment of operational and strategic objectives.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf">http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf</a>
Upload any additional information	No File Uploaded

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

A clear set of goals, when combined with an honest appraisal of an organization's strengths and weaknesses, shows you what's important, what's relevant and what's actionable in your environment. A strategic plan is a written document that points the way forward for your institution. It both lays out your goals and explains why they're important. The strategic planning process also helps you uncover ways to improve performance. It can, for instance, spark insights about how to restructure the organization so that it can reach its full potential. Since the finalization of the plan and its approval by the Governing council, we have successfully executed many of those plans out of which some are elucidated here. To enrich the curriculum, additional courses were introduced. To make the teaching learning process more student centric, ICT tools were extensively used. Students were encouraged to participate in MOOC courses. E-Journals from IEEE and ASME were subscribed thereby increasing the quality of reference material available. Students were encouraged to make product models apart from their academic projects. Signed MoUs with different companies

and scheduled training programs for students of all years/branches to enhance their skill development and employability prospects. The Mentor Mentee system is effectively implemented.

File Description	Documents
Strategic Plan and deployment documents on the website	<a href="#">View File</a>
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf">http://iesce.info/uploads/userfiles/Academic%20Year%2021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

**The Organisational Structure Executive Committee/ Governing Body:** The Executive committee of IES College of Engineering takes policy decisions regarding the academics and infrastructure developmental activities of the college. Executive committee of the institution is elected by the lifetime members of parent institution Ideal Education City e.g. President, Sr.Vice President, Vice President, General Secretary, Secretary, Jt.Secretary, Treasurer and 8 directors. The Principal and an educationalist are also part of the executive committee. The Executive committee decides various policies and takes major decisions including the staffing, authentication of the services, and promotion of the employees.

**Administrative Committee:** The Principal leads the various activities of the college at the level of academic attainment. She has her team consisting of Head of the Departments, Placement Officer, Administrative Officer, System Administrator, Librarian etc. The principal is vested with the day to day activities for the smooth running of the college activities. The Academic Director acts as major advisory in the development of the Institution. Functions of various bodies:

There are various committees working under the supervision of executive committee i.e. recruitment , Finance and accounting , Academic Audit , Building construction , Purchase , Grievance committee, etc. Supporting Bodies: The teaching staff, supporting staff, administrative staff etc takes part in the attainment of various operations

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/6_2_2_.pdf">http://iesce.info/uploads/userfiles/6_2_2_.pdf</a>
Link to Organogram of the institution webpage	<a href="http://iesce.info/college-ornanogram">http://iesce.info/college-ornanogram</a>
Upload any additional information	No File Uploaded

### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View File</a>
Screen shots of user inter faces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

In our Institution Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non teaching staff are itemized below: Health insurance for eligible staff. Medical Leave & Maternity leave for eligible staff members. Staff members are eligible for Earned Leave. Advances for festivals. Employee gets fees concession for their ward. Canteen facility has been established in the campus which are accessible by staff during the working and extended hours. Internet and free Wi-Fi facilities are also available in campus for staff. Faculty members are provided with Individual cabin to facilitate good ambience. Vacations for staff members. Faculty development programs(FDP) for faculties on regular basis. Skill development courses are organized for non-teaching staff to enhance their skills in work environment. Automation of attendance and leave using biometric system. All



the faculty members who upgrade their research work through quality publications during the academic year are honored by management. Gratuity for the employees of the institution. All the staff members are treated on par with each other in obtaining benefits from the institution. Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/SOP-R.pdf">http://iesce.info/uploads/userfiles/SOP-R.pdf</a>
Upload any additional information	No File Uploaded

### **6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

#### **6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

### **6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year**

#### **6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year**

1



File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<a href="#">View File</a>

### 6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

108

File Description	Documents
IQAC report summary	<a href="#">View File</a>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Teaching and non-teaching faculty members of Higher Educational Institutions today have to perform a variety of tasks pertaining to diverse roles. In addition to instruction, Faculty members

need to innovate and conduct research for their self-renewal, keep abreast with changes in technology, and develop expertise for effective implementation of curricula. They are also expected to provide services to the industry and community for understanding and contributing to the solution of real life problems in industry. Another role relates to the shouldering of administrative responsibilities and co-operation with other Faculty, Heads-of Departments and the Head of Institute. An effective performance appraisal system for teaching and non-teaching faculty is vital for optimizing the contribution of individual staff to institutional performance.

The assessment is based on:

A well-defined system for faculty appraisal for all the assessment years.

Its implementation and effectiveness.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/self%20appraisal.pdf">https://iesce.info/uploads/userfiles/self%20appraisal.pdf</a>
Upload any additional information	<a href="#">View File</a>

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution conducts internal and external financial audits regularly Auditing plays an important role in the proper functioning of an institution. There is a proper mechanism carried out by the institution for both internal and external audits. Internal audit is carried out by experienced and efficient personnel regularly. Proficient financial auditing agency conducts an external audit every year. Administrative office consolidates the documents and details of the various auditing activities. The mechanisms used to ensure efficient utilization of financial resources are mentioned below: The Principal submits proposals on budget allocation after considering the recommendations proposed by the department heads to themanagement before the commencement of every academic year. The college budget comprises recurring expenses

including salary, electricity bills, internet charges, maintenance costs etc. Then non-recurring expenses like lab equipment purchases, other renovation and development expenses are also included. The accounts department monitors the expenses as per the budget allocated by the management.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/Balance%20sheet.pdf">https://iesce.info/uploads/userfiles/Balance%20sheet.pdf</a>
Upload any additional information	<a href="#">View File</a>

#### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

##### 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The IES College of Engineering is a self-financed institution, where the funds are generated through the fees paid by the students. Additional funding is obtained from the faculty members through research proposals. The institute keeps effective mechanisms to monitor the efficient utilization of the various financial funds generated for the infrastructure development and academic operations. The accounts department of the institution monitors the recurring and non-recurring expenses every year and allocates the funds generated for various developments of the college operations. Institution adheres to the utilization of the budget approved for the academic development and administration. Once the budget is

approved, the purchase committee initiates the process, the quotations are called and after proper negotiation, orders are placed. The release of the payments is done after the delivery of respective goods and services as per the terms and conditions mentioned in the order of purchase. The purchase of the suitable equipment is cross-checked by the respective faculty-in-charge. Procurement process is supervised by the purchase committee, principal and financial department at various levels. Expertise agency of chartered accountants conducts the external audit every year.

File Description	Documents
Paste link for additional information	<a href="http://iesce.info/uploads/userfiles/6_4_3.pdf">http://iesce.info/uploads/userfiles/6_4_3.pdf</a>
Upload any additional information	No File Uploaded

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The institution has an active IQAC committee that looks into the proper functioning and quality of output of the different activities undertaken. At the academic level, it monitors the syllabus coverage. Two sets of question papers are presented for internal examinations from which the committee can select one for any given exam. Feedback from students is regularly collected, analyzed, and then passed on to the faculty concerned for further action. Further, online teaching modules are uploaded in the Google Classroom which is regularly monitored. There is an ongoing process to organize FDPs and webinars for updating the academic knowledge of teaching faculty. Frequent reports of the extent to which the syllabus is covered are collected. Regular internal auditing of the course files and tutor files is done by the IQAC committee. NBA accreditation process started under IQAC. Work shops and seminars are given for faculties to get good awareness about each criteria to be filled in SARStudents in all departments enrolled in value added courses in NPTEL and Coursera platform. Captivating learners programme for faculty members was conducted to make them comfortable in teaching learning process. Two pta meetings are conducted per semester.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/external%20audit%202021-22.pdf">https://iesce.info/uploads/userfiles/external%20audit%202021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Institution has an active and bustling IQAC set up from 2017 onwards as per the guidelines given by NAAC . The IQAC reviews the teaching-learning process, structures, and methodologies of operations and learning outcomes by introducing several initiatives some of which are outlined below.

1. KTU Academic audit: IQAC conducts semesterly academic audits, addressing education quality. Audits verify course files, syllabi, lesson plans, CO-PO mappings, CO attainments, and lecture notes. Beyond syllabus content is encouraged through workshops and industry visits. Lab stock is verified annually before each academic year starts.

2. Conduct of Webinars/Quality improvement programs: IQAC has been at the forefront of organizing webinars especially in this time of pandemic. In addition to that, IQAC has organized hands on training programs in conducting online classes so that the faculty at IES is now fully equipped to deal with the intricacies of this system.

3. NBA SAR SUBMISSION: IQAC took the responsibility of giving enough training sessions and doubt clearing sessions for faculties in NBA accreditation process. And almost completed SAR works for three departments Computer science, Civil Engineering and Mechanical engineering.

File Description	Documents
Paste link for additional information	<a href="https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf">https://iesce.info/uploads/userfiles/external%20audit%2021-22.pdf</a>
Upload any additional information	<a href="#">View File</a>

**6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**

**B. Any 3 of the above**

File Description	Documents
Paste web link of Annual reports of Institution	<a href="https://iesce.info/uploads/userfiles/Annual%20Report%202021-22.pdf">https://iesce.info/uploads/userfiles/Annual%20Report%202021-22.pdf</a>
Upload e-copies of the accreditations and certifications	<a href="#">View File</a>
Upload any additional information	<b>No File Uploaded</b>
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## **INSTITUTIONAL VALUES AND BEST PRACTICES**

### **7.1 - Institutional Values and Social Responsibilities**

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

- **Safety and Security Measures:**
  1. **Employing resident wardens for both boys and girls hostels ensures round-the-clock supervision and support.**
  2. **Installation of CCTV cameras in key areas such as main buildings, classrooms, and corridors enhances campus security and monitoring.**

3. Formation of statutory committees like the Women Empowerment Cell and Students Grievance Committee, comprising female faculty members, adheres to regulatory guidelines and effectively addresses concerns.
  4. Vigilance against ragging incidents is ensured through the Anti-Ragging Committee's regular monitoring.
  5. Provision of separate prayer rooms for Muslim girl students demonstrates inclusivity and respect for diverse religious practices.
- **Counselling and Mentorship:**
    1. Each student is assigned a faculty member as a counsellor, fostering a supportive environment for seeking guidance and support throughout their academic journey.
    2. Mentorship program assigns 15 to 20 students to each faculty member, facilitating personalized support and understanding of students' personalities and needs.
    3. Students can approach their mentors for various issues, including gender-related concerns, personal problems, or academic challenges.
    4. The establishment of a Students Welfare Committee underscores the institute's commitment to nurturing both academic and personal development.
  - **Sick Rooms:**
    - Dedicated sick rooms for girls are provided within the institute, ensuring access to medical facilities and support when needed.

File Description	Documents
Annual gender sensitization action plan	<a href="https://drive.google.com/file/d/1k1ER29MI mG7I3kiPcxffmnHbdncoZRVH/view?usp=drive_l ink">https://drive.google.com/file/d/1k1ER29MI mG7I3kiPcxffmnHbdncoZRVH/view?usp=drive_l ink</a>
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<a href="https://drive.google.com/file/d/1jebO-Hxz ibWjsuoqobTEkDsVYBFpYXlw/view?usp=drive_l ink">https://drive.google.com/file/d/1jebO-Hxz ibWjsuoqobTEkDsVYBFpYXlw/view?usp=drive_l ink</a>

<b>7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment</b>	<b>D. Any 1 of the above</b>
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File Description	Documents
Geo tagged Photographs	<a href="#">View File</a>
Any other relevant information	<b>No File Uploaded</b>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management	<ul style="list-style-type: none"> <li>• <b>Solid Waste Management:</b> <ol style="list-style-type: none"> <li>1. Waste segregation facilitated by three colored bins: Blue for biodegradable waste, Yellow for plastic waste, and Red for E-waste.</li> <li>2. Recyclable materials like paper and workshop scraps directed to external agencies.</li> <li>3. Glass, metal, and plastic waste managed by external agencies for recycling or disposal.</li> <li>4. Dried leaf litter allowed to decompose naturally, becoming plant manure.</li> <li>5. Organic waste treated in an on-campus biogas plant; produced gas used for cooking in the canteen.</li> <li>6. Dedicated incinerator available for proper disposal of sanitary napkins.</li> </ol> </li> <li>• <b>Liquid Waste Management:</b></li> </ul>
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1. Sewage, hostel, and canteen effluent treated in a Sewage Treatment Plant (STP).
  2. Sludge from STP utilized as manure.
  3. Regular monitoring of laboratory wastewater ensures compliance with safety standards.
- **E-Waste Management:**
    1. Emphasis on reuse of electronic devices; collaboration with authorized firm "PROGRESSIV-E RECYCLING & TRADING" for responsible e-waste disposal.
    2. Reusable devices refurbished or redistributed; unusable e-waste processed according to Kerala PCB guidelines.
    3. Destruction/recycling certificates issued biennially, documenting quantity of e-waste handled.

These initiatives reflect the institute's commitment to sustainable waste management practices, minimizing environmental impact and promoting a greener campus.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

**B. Any 3 of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

**7.1.5 - Green campus initiatives include**

**7.1.5.1 - The institutional initiatives for**

**D. Any 1of the above**

greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<a href="#">View File</a>
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

**7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution**

**7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities**

C. Any 2 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<a href="#">View File</a>
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path,**

C. Any 2 of the above

**lights, display boards and signposts  
Assistive technology and facilities for  
persons with disabilities (Divyangjan)  
accessible website, screen-reading software,  
mechanized equipment 5. Provision for  
enquiry and information : Human  
assistance, reader, scribe, soft copies of  
reading material, screen reading**

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution prioritizes the cultivation of responsible citizenship among students and employees through diverse initiatives:

- **Constitutional Sensitization:** Regular activities educate about values, rights, duties, and responsibilities in line with constitutional obligations.
- **National Festivals:** Flag hoisting during national festivals features eminent speakers who highlight the qualities of freedom fighters and citizen duties.
- **Policy Establishment:** Institutional policies reflect core values, with a code of conduct ensuring adherence to principles of respect and responsibility.
- **Leadership Development:** Annual Student Council elections and leadership training empower students to organize college events with volunteer support.
- **National Celebrations:** Staff participation in national

events, including Flag Day, reinforces commitment to the nation.

- **Awareness Campaigns:** Various initiatives, such as workshops and seminars, sensitize students to human values and constitutional duties.

- **NSS Activities:** Blood donation camps, clean-up drives, and participation in campaigns like "Swachh Bharat Abhiyan" demonstrate commitment to community welfare.

- **Health and Wellness:** Classes on stress management, yoga, and self-defense promote physical and mental well-being.

- **Celebration of National Days:** Republic Day, Kerala Piravi Day, and Independence Day are celebrated with flag hoisting, oaths, and sweet distribution, fostering patriotism.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

1. **Constitutional Sensitization:** Curriculum and activities emphasize constitutional values, rights, and duties.
2. **National Festivals:** Flag hoisting events feature inspiring speakers highlighting freedom fighters' qualities and citizen duties.
3. **Policy Establishment:** Institutional policies reflect core values, ensuring compliance through a code of conduct.
4. **Student Participation:** Engagement in national-level sports, NCC, and NSS fosters unity and pride.
5. **Leadership Development:** Student Council elections and training empower future leaders to organize events.
6. **Awareness Campaigns:** Initiatives sensitize students to human values and obligations through seminars and workshops.

7. **Community Engagement:** Departments and NSS units organize blood donation camps and clean-ups, fostering empathy.
8. **National Days Celebration:** Republic Day and Independence Day events promote patriotism and unity.
9. **Health and Wellness:** Classes on stress management and yoga improve well-being, complemented by motivational workshops for academic and social skills. These efforts aim to instill civic responsibility and national pride, preparing students and staff for active societal contributions.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<a href="http://iesce.info/uploads/userfiles/7_1_9">http://iesce.info/uploads/userfiles/7_1_9</a>
Any other relevant information	<a href="#">NIL</a>

**7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff**

**4. Annual awareness programmes on Code of Conduct are organized**

C. Any 2 of the above

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<a href="#">View File</a>
Any other relevant information	<b>No File Uploaded</b>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Republic Day -Jan 26th

March 8th -Women's Day

Holi

Onam

Republic Day

New Year Christmas Teachers day Keral Piravi Day

Gandhi Jayanthi

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<a href="#">View File</a>
Geo tagged photographs of some of the events	<a href="#">View File</a>
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Practice 1

1. Title: "Student chapters for MOOC Courses"
2. Objective: Provide access to MOOCs for flexible learning.
3. Context: MOOCs offer 24/7 access, asynchronous learning, and require only an internet-connected computer.
4. Practice:
  - o Swayam NPTEL: Launched March 2021, offering free high-quality courses with interactive elements.
  - o Coursera: Started March 2021, providing courses, certifications, and degrees. Over 1700 enrollments in two years.
5. Success:
  - o Swayam NPTEL enrolled 450+ students, many earning

certifications.

- Coursera certifications aided final year students in interviews.

6. Challenges: Internet connectivity issues and financial constraints post-initial free period.

## Practice 2

Title: "COVID-19 Response: Innovative Product Development"

1. Objective: Develop products to combat COVID-19 and support healthcare efforts.
2. Context: Raise awareness, promote COVID-19 prevention, and aid healthcare professionals.
3. The Practice:
  - Hablosan (Talking Sanitizer): Touchless sanitizer with sensors and voice prompts.
  - Azima Altra Robo: Robotic nurses for patient care, vital sign monitoring.
4. Success: Reduced human contact, controlled disease spread, real-time patient monitoring.
5. Future Scope: Enhance robot humanoid features, expand usage in industries like chemical and medical assistance during wartime.

File Description	Documents
Best practices in the Institutional website	<a href="http://iesce.info/pm_bestpr">http://iesce.info/pm_bestpr</a>
Any other relevant information	Nil

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

- **Establishment:** IES IEDC was established in 2016 as part of Kerala Startup Mission to promote innovation and entrepreneurship among students.

- **Objectives:** It aims to foster an entrepreneurial spirit among students, conduct Entrepreneurship Development (ED) courses with Kerala Startup Mission and MSME EDI, India.

- **Activities:**

1. Organizes seminars, workshops, and interactive sessions with successful

2. entrepreneurs to impart business ethics and startup procedures.

3. Facilitates idea competitions and provides mentorship to students to transform their ideas into reality.

4. Invites officials from various sectors as guest speakers to provide guidance on financial and registration aspects of startups.

- **Program Design:**

1. **Innovation Phase:** Focuses on developing innovation thinking, design thinking, and ideation skills to address social and community problems.

2. **Technical Phase:** Conducts skill appreciation workshops, introduces new technologies, and emphasizes computational thinking.

3. **Entrepreneurship Phase:** Engages students in business and entrepreneurship aspects through workshops, case studies, and tools like Business Canvas Modeling and Design Thinking workshops.

- **Outcomes:** Promotes a "learning by doing" philosophy, encourages a "Do It Yourself" culture, and enhances students' personality, soft skills, technology proficiency, and 21st-century skills.



File Description	Documents
Appropriate web in the Institutional website	<a href="#">View File</a>
Any other relevant information	No File Uploaded

### 7.3.2 - Plan of action for the next academic year

- Students are advised to develop product development as a part of their final year project.
- Faculties are requested to increase the number of SCI, Scopus, UGC Publications.
- Senior faculties are advised to increase the number of patents.
- Students will be encouraged to develop more ideas from the basic (small prototype) to develop a startup.
- since the NBA visit didn't happen on the allocated date, planned to update the SAR and request for NBA visit at the earliest.
- Planned to Increase the level of placement ie now almost 80% students are getting placed but with less LPA, So from next year many placement trainings, mock interviews will be conducted in order to make the students place with higher LPA.
- Planned to apply for MSME-HIBI scheme through which students will get a better exposure to the real working experience